



AFSA East Midlands Regional MEETING
HELD ON Friday 13 November 2009
AT Derbyshire Fire and Rescue Service HQ, Burton Rd, Littleover, Derby
FROM 1000 – 1200 hrs

**Present: Kam Basi , Jag Hayer (Chair), Nina Kang, Shareen Akhtar, Jane Cork, Jaz Johal, Amit Goradwaria (all DFRS),
 Matt Sismey (Notts FRS)**

Apologies: Naseem Begum , Guninder Nagi (both Notts FRS), Ron Stanley (Leics FRS)

Minuting: Nina Kang

No.	Agenda Item	Action	Completion date	Owner
1	<p>Prior to 'welcome', as this was the inaugural East Midlands AFSA Regional Meeting, to mark the occasion, DFRS photographer took a group photograph of all present.</p> <p>Welcome :KB – welcomed all present</p> <p>Individuals all introduced themselves and gave a brief overview of their role and work undertaken within the FRS</p>			
2	<p>Introductions</p> <p>Jag Hayer – Acting Chair – E.Midlands AFSA and also Cultural Events Co-ordinator on AFSA Executive Nina Kang – Shared role (E.Mids AFSA) and General Secretary on AFSA Executive Committee Jaz Johal – Sponsorship Co-ordinator on AFSA Executive Committee</p>			



	Agenda Item			
3	<p>AFSA History/to date JH – gave all an insight to the history of AFSA, from its beginning in 2003 when it started as ALFA (Asian London Firefighters Association) to present day, ie AFSA being formally launched at the Conference on 18th and 19th November. The vision and objectives of AFSA were explained, as were the shared values between AFSA and the Fire and Rescue Services of the UK.</p> <p>Work undertaken by AFSA over the years was highlighted.</p> <p>JH explained AFSA as an independent, inclusive, network group open to ALL members of the FRS: serving and retired, irrespective of heritage or background. Requirements to become an AFSA member: for all members to agree to AFSA’s vision, objectives and values.</p> <p>Also touched upon were the AFSA Conferences of 2007 and 2008 which were very successful.</p> <p>The involvement of DFRS was discussed alongside the AFSA Development Day in June 2009.</p>			
4	<p>Constitution JH/NK explained the AFSA Constitution – of how AFSA intend to operate.</p>	Nina to forward the Final copy to all AFSA members	Dec 2009	NK



	<p>MS: asked for confirmation of frequency of meetings of both Regional/Individual members.</p> <p>JH: explained that although these were outlined in the Constitution, agreement from members within the regional/individual FRS would need to be made, for suitable to their requirements.</p>			
5	<p>Membership</p> <p>JH explained membership</p>	Individual Membership forms to be sent to FRS contacts in region to forward to interested parties	Dec 09	JH/NK
6	<p>Regional/Individual FRS AFSA Reps</p> <p>JH explained the regional/individual FRS AFSA Rep positions and make-up of Committees, ie an elected position by members, and Committee set-up to be locally/regionally decided by the members.</p> <p>It was decided by all present for JH to remain as T/Chair (shared with NK) – until we can get a cross-representation at the next meeting – envisage Feb 2010. MS asked for next meeting to be held in another FRS in region. All agreed Notts FRS to host next meeting</p> <p>MS raised awareness of the two sides of AFSA which are mentoring members and also supporting and reviewing the policies of Fire and Rescue Services. Further discussion took place on this.</p>	<p>Matt Sismey to provide a suitable date in Feb 2010 to host next E.Mids Regional AFSA meeting</p> <p>JH and NK to forward Feb 2010 date/venue details, once obtained from MS – along with Agenda to all E.Mids AFSA members and E.Mids E&D officers (to circulate info in their FRSs)</p>	<p>Begin Jan 2010</p> <p>As above</p>	<p>MS</p> <p>JH/NK</p>



7	<p>AFSA Conference JH/NK gave an overview of the Conference</p> <p>JH asked for input to take to Conference re:Workshop 1 that will take place on Day 1 – 18th Nov, ie</p> <ul style="list-style-type: none"> • What do we want from the AFSA Committee • What can we deliver locally? • Short, Medium, Long term deliverables 	<p>Feedback</p> <ul style="list-style-type: none"> • What do we want from the AFSA Committee Clear objectives, S.M.A.R.T. Clear idea of how AFSA will undertake the above Guidance to enable Regional/Individual FRS AFSA Committees/members re: above AFSA Executive Committee to receive recommendations from Regional AFSA Committees • What can we deliver locally? Any 'best-fit' from the AFSA Business/Action Plan Events/initiatives shared on the AFSA website – to best-fit Positive Action/Positive Role Models/CFS education/advice • Short, Medium, Long term deliverables S/M – raise profile of AFSA / ensure middle managers have a full awareness of AFSA and its objectives/ increase membership <p>M/L – AFSA sponsorship to local/regional voluntary community groups who are struggling</p> <p>M/L – Charity work – local/regional/national/international</p>	18 Nov 09	JH/NK
8	<p>Any other Business</p> <p>MS raised the issue of AFSA sponsoring local businesses (e.g. Asian sports teams) and also taking part in charitable activities to raise people's awareness of AFSA as well as supporting these charities. For example, Nottinghamshire Fire and</p>			



<p>Rescue Service are getting involved in the Pakistani community in Nottinghamshire and supporting them in firefighter days and Women Can days.</p> <p>JH asked the two questions: “Was it worth your while?” and “What did you learn?” of the attendees at the meeting.</p> <p>AG – learned about AFSA and how we fit into the community.</p> <p>JC – echoed AG’s comments.</p> <p>NK – found it was worth her while and learned about sponsoring events and activities.</p> <p>SA – stated the meeting was worth her while and she echoed NK’s comments.</p> <p>MS – found it was worth his while and he understood the structure of AFSA more.</p> <p>JH – found it was worth her while and thought the first meeting of AFSA went well.</p>			
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NEXT MEETING:
Date tbc – early Feb 2010

Signed: Jag Hayer & Nina Kang
Acting (Joint) Chairs- E.Midlands